

# Transfer of Clinical Decision-Making–Related Learning Outcomes Following Simulation-Based Education in Nursing and Medicine: A Scoping Review

Patrick Lavoie, RN, PhD, Alexandra Lapierre, RN, MSc, Marc-André Maheu-Cadotte, RN, BSc, Guillaume Fontaine, RN, PhD, Imène Khetir, RN, BSc, and Marilou Bélisle, PhD

**Lavoie, P., Lapierre, A., Maheu-Cadotte, M-A., Fontaine, G., Khetir, I.** et Bélisle, M. (2022).

Transfer of clinical decision-making-related learning outcomes following simulation-based education in nursing and medicine: A scoping review. *Academic Medicine*, 97(5), 738-746.

<https://doi.org/10.1097/ACM.0000000000004522>

**P. Lavoie** is assistant professor, Faculty of Nursing, Université de Montréal, and researcher, Montreal Heart Institute, Montreal, Quebec, Canada; ORCID: <https://orcid.org/0000-0001-8244-6484>.

**A. Lapierre** is a doctoral candidate, Faculty of Nursing, Université de Montréal, Montreal, Quebec, Canada; ORCID: <https://orcid.org/0000-0002-8704-4940>.

**M.-A. Maheu-Cadotte** is a doctoral candidate, Faculty of Nursing, Université de Montréal, Montreal, Quebec, Canada; ORCID: <https://orcid.org/0000-0003-3190-0901>.

**G. Fontaine** is a postdoctoral research fellow, Faculty of Medicine, University of Ottawa, Ottawa, Ontario, Canada; ORCID: <https://orcid.org/0000-0002-7806-814X>.

**I. Khetir** is a master's student, Faculty of Nursing, Université de Montréal, Montreal, Quebec, Canada.

**M. Bélisle** is associate professor, Faculty of Education, Université de Sherbrooke, Longueuil, Quebec, Canada.

Correspondence should be addressed to Patrick Lavoie, Faculty of Nursing, Université de Montréal, CP 6128 Succursale Centre-Ville, Montreal, Quebec H3C 3J7, Canada; telephone: 514-343-6111, ext. 88927; email: [patrick.lavoie.1@umontreal.ca](mailto:patrick.lavoie.1@umontreal.ca).

Supplemental digital content for this article is available at

<https://links.lww.com/ACADMED/B210> .

# **Abstract**

## **Purpose**

Simulation is often depicted as an effective tool for clinical decision-making education. Yet, there is a paucity of data regarding transfer of learning related to clinical decision-making following simulation-based education. The authors conducted a scoping review to map the literature regarding transfer of clinical decision-making learning outcomes following simulation-based education in nursing or medicine.

## **Method**

Based on the Joanna Briggs Institute methodology, the authors searched 5 databases (CINAHL, ERIC, MEDLINE, PsycINFO, and Web of Science) in May 2020 for quantitative studies in which the clinical decision-making performance of nursing and medical students or professionals was assessed following simulation-based education. Data items were extracted and coded. Codes were organized and hierarchized into patterns to describe conceptualizations and conditions of transfer, as well as learning outcomes related to clinical decision-making and assessment methods.

## **Results**

From 5,969 unique records, 61 articles were included. Only 7 studies (12%) assessed transfer to clinical practice. In the remaining 54 studies (89%), transfer was exclusively assessed in simulations that often included one or more variations in simulation features (e.g., scenarios, modalities, duration, and learner roles; 50, 82%). Learners' clinical decision-making, including

data gathering, cue recognition, diagnoses, and/or management of clinical issues, was assessed using checklists, rubrics, and/or nontechnical skills ratings.

## **Conclusions**

Research on simulation-based education has focused disproportionately on the transfer of learning from one simulation to another, and little evidence exists regarding transfer to clinical practice. The heterogeneity in conditions of transfer observed represents a substantial challenge in evaluating the effect of simulation-based education. The findings suggest that 3 dimensions of clinical decision-making performance are amenable to assessment—execution, accuracy, and speed—and that simulation-based learning related to clinical decision-making is predominantly understood as a gain in generalizable skills that can be easily applied from one context to another.

Simulation is now a significant component of pre-licensure and continuing education for health professionals. Because it allows for the reproduction of patient encounters in an interactive manner,<sup>1</sup> simulation is often used to prepare learners for clinical practice without compromising patient safety. As such, many have suggested replacing the traditional “see one, do one, teach one” apprenticeship model with a “see one, simulate many, do one” model for clinical education.<sup>2,3</sup>

A widely held assumption is that the more realistic a simulation is, the more likely it is to produce positive educational benefits in terms of preparedness for practice.<sup>4</sup> Thus, the realism of a simulation is often considered to guarantee that learners will be able to apply what they have learned in other contexts<sup>5</sup>—an idea that can be likened to the concept of “transfer of learning.” Considered to be both a process and an outcome, transfer of learning can be defined as the extent to which learning that occurs in one context affects how knowledge and skills will be learned or performed in another context.<sup>6</sup> Transfer may be positive or negative depending on whether prior learning facilitates or hinders subsequent learning and performance. Other distinctions in transfer of learning relate to the amount of effort required to transfer (from simple to complex transfer) and the resemblance between 2 contexts (from near to far transfer).<sup>6-8</sup>

Previous reviews have found mixed evidence regarding transfer of learning following simulation-based education in health care. In undergraduate nursing education, Alt-Gehrman<sup>9</sup> found conflicting evidence regarding the transfer of various knowledge and skills in clinical practice. In medicine, one review found more evidence supporting the transfer of skill-based (e.g., laparoscopy, central venous catheter insertion) tasks than it did for rule-based (e.g.,

advanced cardiac life support) or knowledge-based tasks (i.e., diagnosis).<sup>10</sup> Other reviews examined crisis resource management<sup>11</sup> and surgical skills<sup>12</sup> and found some evidence of transfer to the clinical setting. However, wide variations have been observed in the design of prior studies, especially regarding simulation modalities (e.g., manikins, computers, virtual reality), the number of simulations and time between them, and simulation duration, as well as methods for assessing outcomes that consisted primarily of self-reported satisfaction, confidence, or proficiency,<sup>5</sup> as opposed to more objective performance outcomes.

Yet, transfer of learning is also necessary for outcomes related to clinical decision-making, which can be defined as the process by which nurses or physicians reach decisions regarding patient care. Clinical decision-making involves the collection and interpretation of clinical data to reach a judgment and decision on a course of action.<sup>13,14</sup> It is subject to biases that may lead to inaccuracies and errors in patient management.<sup>15</sup> In that respect, simulation is often depicted as an effective tool for clinical decision-making education, because it allows immersion in situations where students and professionals can exercise their skills with minimal consequences for patients.<sup>16,17</sup>

However, to our knowledge and based on database searches, no previous review has focussed on the transfer of learning outcomes related to clinical decision-making following simulation-based education in nursing or medicine. Considering the methodological shortcomings and lack of conceptual clarity observed in prior reviews on the transfer of various learning outcomes following simulation-based education, we deemed that a scoping review was necessary to map these concepts and clarify their conceptual and operational boundaries. Such a review has the

potential to inform future studies or systematic reviews seeking to evaluate the effectiveness of simulation-based education for clinical decision-making.

Therefore, this scoping review aimed to map the literature regarding transfer of learning outcomes related to clinical decision-making following simulation-based education in nursing and medicine. Considering studies conducted with both students and professionals, we sought to address the following questions:

1. How is transfer of learning conceptualized and under what conditions is it assessed following simulation-based education for clinical decision-making (i.e., what are the similarities and differences between simulations for learning and assessment contexts [e.g., simulation, encounter with a real patient])?
2. What learning outcomes related to clinical decision-making are assessed for transfer of learning following simulation-based education and what assessment methods are used?

## **Method**

This scoping review followed the Joanna Briggs Institute (JBI) methodology<sup>18,19</sup> and is reported per the Preferred Reporting Items for Systematic Reviews and Meta-Analyses extension for scoping reviews (PRISMA-ScR).<sup>20</sup> The protocol was not registered because the International Prospective Register of Systematic Reviews (PROSPERO) does not allow the registration of scoping reviews.

### **Eligibility criteria**

We considered primary studies with quantitative designs, published in peer-reviewed journals, in English or French, without year restriction. Theses and dissertations, conference proceedings, conceptual or theoretical papers, and opinion papers were excluded. Research reports published by research centers, government agencies, or similar organizations were excluded, as they were not necessarily accessible through database searches.

For the population, we considered studies with university-trained nurses and physicians at any level of education or practice (e.g., nursing students, registered nurses, nurse practitioners, medical students, interns, residents, licensed physicians). This population was chosen primarily to differentiate between registered nurses and licensed practical nurses or nursing aids, for example, as there are various levels of nursing practice. Studies involving professionals from other disciplines were eligible if they included nurses and physicians. All clinical specialties were eligible, except pre-hospital and military care, which could differ significantly from civilian in-hospital care in terms of roles, scopes of practice, and nature of the care environment.<sup>21</sup>

Two key concepts informed this review: clinical decision-making and transfer of learning. For the first, we considered studies reporting on learning outcomes related to nurses' or physicians' clinical decision-making, which was defined as “a contextual, continuous, and evolving process, where data are gathered, interpreted, and evaluated in order to select an evidence-based choice of action.”<sup>22(p401)</sup> Studies solely reporting on one isolated component of decision-making, such as health assessment techniques, without addressing other components of the process were not considered. Keeping in line with the definition of transfer of learning presented above, this



review focused on the assessment of clinical decision-making performance following simulation-based education; studies using self-reported outcomes were not considered.

The second concept, transfer of learning, was conceptualized as learning in one context, followed by application in another. In the New World Kirkpatrick Model,<sup>23</sup> this refers to level 3 (behavior) learning outcomes—that is, application in practice. Yet, we chose to adopt a broader definition and consider simulation-based practice in addition to clinical practice, since variations in **the simulation features** (e.g., different scenarios or environments) could also solicit transfer of learning. Accordingly, studies had to report on a simulation activity or program whose outcomes had been assessed in at least one follow-up simulation or encounter with a real patient.

For the context, we considered studies where simulation was used to reproduce a clinical encounter for educational purposes (i.e., learners were allowed to interact with a simulated patient to gather and interpret clinical data). Studies that used simulation solely for assessment were excluded. All simulation modalities were considered and a simulation activity was defined as “the entire set of actions and events from initiation to termination of an individual simulation event,”<sup>24(p44)</sup> from the briefing to the debriefing.

### **Information sources and selection of evidence**

We followed the 3-step search strategy of the JBI methodology.<sup>18</sup> First, we performed an initial search in 2 databases (MEDLINE and Cumulative Index of Nursing and Allied Health Literature [CINAHL]) with relevant keywords and index terms (e.g., physicians, nurses, decision-making, transfer, and simulation) in November 12, 2019. We extracted keywords and index terms from

the retrieved papers to develop a comprehensive search strategy (see Supplemental Digital Appendix 1 at [LWW INSERT LINK] for an example strategy). Second, we searched 5 databases on May 21, 2020: CINAHL, Education Resources Information Center (ERIC), MEDLINE, PsycINFO, and Web of Science (Science Citation Index and Social Sciences Citation Index). Third, the reference lists of identified articles were hand-searched for additional records.

Records were exported into Covidence (Veritas Health Innovation, Melbourne, Victoria, Australia) and duplicates were removed. Titles and abstracts were independently assessed by 2 of the authors (P.L., A.L., M.-A.M.-C., G.F., I.K.) **and/or** a research assistant (Mélanie Radermaker). Then, the full texts of potentially eligible records were reviewed independently by 2 of the authors (P.L., A.L., M.-A.M.-C., G.F., I.K.). At each stage, disagreements were resolved by discussion or involvement of a third author (P.L., A.L., M.-A.M.-C.).

### **Data extraction and synthesis**

Full texts of included articles were imported into MAXQDA 2020 (VERBI Software GmbH, Berlin, Germany). Based on the JBI methodology<sup>18</sup> and the research questions, we created a list of first-level codes to extract segments related to the following data items: study characteristics and methods (location, aim, design, setting, population, number of participants), definitions of transfer, simulation features (setting, learning objectives, briefing, scenario, debriefing, simulation modality [e.g., manikin, computer, standardized patient], additional learning activities), and clinical decision-making outcomes (nature [e.g., data gathering, interpretation, diagnosis], assessment methods, context of assessment, sequence of intervention and assessment). One of the authors (A.L., M.-A.M.-C.) coded segments from included articles that

presented data related to the data items given above. A second author (P.L.) verified coding for accuracy and exhaustiveness.

Coded segments were further analyzed through a second round of coding, which followed methods of inductive content analysis.<sup>25</sup> Based on the content of the extracted data, one author (P.L.) defined and applied a set of second-level codes, which was revised and refined until it accurately reflected the content of the articles. The accuracy and exhaustiveness of the second-level coding were verified by a second author (A.L., M.-A.M.-C.).

Based on the research questions, we organized and hierarchized second-level codes into patterns to describe conceptualizations and conditions of transfer, as well as learning outcomes related to clinical decision-making and assessment methods. The analytical process for this organization and hierarchization was based on code frequencies and co-occurrences in the articles. Results are presented based on the number of articles that included a code or a pattern of codes. The total count sometimes exceeds the number of articles under review; this is because some articles included 2 or more codes or patterns. It is also important to note that some articles did not report certain data items. All percentages given below are reported based on the total number of included studies (n = 61).

## **Results**

From a pool of 5,969 unique records, 61 articles<sup>26-86</sup> were included in this review (Figure 1). Study characteristics are presented in Table 1. The majority aimed to compare the effects of 2 or more educational interventions (30, 49%) or describe the effect of a single simulation-based

intervention (24, 39%); other studies examined emotions or cognitive load in simulation (4, 7%) or the growth of skills over time (3, 5%). Sample sizes varied from 11 to 266 participants, with a median of 59 participants (interquartile range = 52.5).

### **Conceptualizations of transfer**

The term transfer of learning was mentioned in 21 studies (34%), but none provided an explicit definition or conceptualization; 40 studies (66%) did not use the term. Three forms of transfer were discussed: from simulation to clinical practice (19, 31%), between different cases or clinical presentations (3, 5%), and between educational formats (e.g., from computer-based to manikin-based simulation, from simulation to multiple-choice questions; 2, 3%).

In terms of simulation features that promote transfer of learning, 2 studies argued that realistic cases and authentic situations facilitate transfer to clinical practice.<sup>31,53</sup> Another study guided by situated learning theory<sup>87</sup> suggested that transfer of auditory learning (i.e., diagnosing auscultation findings) could be attributed to the similarity between the simulation and the clinical setting, as opposed to the transfer of knowledge-based learning that would be facilitated by metacognition (i.e., awareness and evaluation of one's cognitive processes).<sup>38</sup> One study found that learning from errors and opportunities for reflection promoted transfer to clinical practice.<sup>67</sup>

In addition, 3 studies discussed the content specificity of clinical decision-making to explain transfer—or lack thereof—between various cases or clinical presentations.<sup>37,38,48</sup> Another study involving a series of 6 different scenarios presented patient assessment as a transferable skill that

benefits from repeated practice.<sup>79</sup> However, the authors observed that it was not readily mobilized in a particularly challenging cardiac arrest scenario.

### **Conditions of transfer**

In all but one study (60, 98%), simulations were embedded in educational programs that also included other activities, such as lectures or clinical experiences. In 33 studies (54%), participants received specific preparation for the simulation activities through methods such as lectures, individual study, or video demonstrations. A briefing was reported in 37 studies (61%). Simulation modalities included manikins (42, 69%), computers (10, 16%), standardized patients (8, 13%), part task trainers (4, 7%), and role play (2, 3%); 8 studies (13%) involved 2 or more modalities. In addition, 22 studies (36%) used embedded participants to provide cues during the simulations.

In 45 studies (74%), participants were exposed to a series of scenarios depicting different cases. A frequent pattern, involving 19 studies (31%), was to present a variety of respiratory, cardiac, neurological, or infectious issues in adult patients—these studies often referred to the Airway, Breathing, Circulation, Disability, Exposure (ABCDE) approach. Another pattern, involving 22 studies (36%), was to present a series of miscellaneous events related to a role (e.g., anesthesia, nursing) or clinical specialty (e.g., obstetrics and gynecology, trauma). Four studies (7%) presented diverse cases for training in a single health assessment technique (e.g., cardiac auscultation). Only 16 studies (26%) focussed on a particular clinical issue (e.g., abdominal pain, congestive heart failure).

The length of simulation activities was difficult to compare: 24 studies (39%) presented the time participants spent with simulated patients (mean = 21 minutes, standard deviation = 12 minutes) and 16 studies (26%) reported the total duration of a single or multiple simulation activities (ranging from 45 to 210 minutes).

A post-simulation debriefing was mentioned in 52 studies (85%). In most cases, debriefings were led by an instructor (32, 52%) and consisted of feedback and reflection on the simulated experience (31, 51%) or review of the participants' videotaped performance (16, 26%). Most debriefings lasted for 15 to 30 minutes (8, 13%) or 30 to 45 minutes (7, 11%). There were 10 computer simulation studies (16%), with 7 studies (11%) that included automated feedback on participants' performance.

### **Assessment of transfer**

Transfer of learning to clinical practice was assessed in 7 studies (11%), with 5 studies (8%) exclusively assessing transfer in clinical practice during interactions with patients experiencing conditions similar to those that were depicted in simulations (e.g., cardiac diseases, trauma, pediatric resuscitation). The other 2 studies (3%) combined simulation-based and clinical practice-based assessments. In one case, learners participated in a simulation of postoperative nursing care, and transfer was assessed 8 weeks later during clinical placement and 9 weeks later during a similar simulation activity.<sup>77</sup> In the other, learners experienced or observed 2 critical care simulations, and transfer was assessed in a subsequent critical care simulation with a different scenario and during intensive care unit rotations.<sup>81</sup>

The remaining 54 studies (89%) assessed transfer of learning in simulations exclusively, with only 4 (7%) assessing transfer in simulations similar to the ones that the learners had first experienced. The other 50 studies (82%) included one or more variations in simulation features. Variations in the scenarios were the most common, with 45 studies (74%) assessing transfer in simulations portraying different cases (e.g., atrial fibrillation followed by abdominal trauma) or different presentations of an issue (e.g., postpartum hemorrhage caused by either vaginal or uterine lacerations). Variations in the modalities (e.g., virtual simulation followed by manikin-based simulation), duration (e.g., 60 minutes for learning, 7 minutes for assessment), and learner roles (e.g., participant, observer) were noted in 10 (16%), 8 (13%), and 3 studies (5%), respectively. Although often not reported, learners sometimes participated in group simulations and were later assessed in individual simulations in at least 9 studies (15%).

### **Assessment methods and clinical decision-making outcomes**

Forty studies (66%) used specific checklists whose content and items were defined according to the scenarios or cases for which they were designed. Checklists consisted of lists of observable actions rated on dichotomous (performed or not performed) or ordinal (from 3 to 10 points) behaviorally anchored scales. The following aspects of clinical decision-making were assessed: clinical data gathering (e.g., measuring vital signs; 23, 38%), actions to manage clinical issues (e.g., installing oxygen; 21, 34%), cue recognition (e.g., recognizing asystole; 14, 23%), accuracy of diagnoses (e.g., diagnosing anaphylaxis; 14, 23%), prioritization of clinical issues (4, 7%), and calling for help (3, 5%). In 10 studies (16%), checklists also measured the time it took for learners to perform key actions in the simulations. In addition to clinical decision-making, some checklists included global rating scales of learners' overall performance (5, 8%) or items to

assess teamwork (5, 8%), and/or communication (4, 7%). Five studies (8%) used checklists but did not detail their content.

Eleven studies (18%), exclusively with nursing participants, used generic rubrics designed to assess learning outcomes in a variety of clinical situations without being specific to a case or scenario. The Lasater Clinical Judgment Rubric<sup>88</sup> was the most frequently used (10, 16%) and was the sole rubric that focused on decision-making by assessing 4 dimensions defined after a clinical judgment model<sup>13</sup>: noticing, interpreting, responding, and reflecting. Three other rubrics—the Seattle University Simulation Evaluation Tool,<sup>89</sup> the Sweeney-Clark Simulation Evaluation Rubric,<sup>90</sup> and the CANE rubric<sup>79</sup>—were each used in one of two studies (3%).<sup>26,79</sup> These rubrics assess learners' performance in assessment (i.e., data gathering), cue recognition, and actions to manage clinical issues, as well as other aspects such as communication, patient education, and professionalism.

Fourteen studies (23%), exclusively with medicine or with interprofessional (i.e., medicine, nursing, and other disciplines) participants, assessed clinical decision-making as a nontechnical skill using the Anaesthetists' Non-Technical Skills system (5, 8%),<sup>91</sup> the Ottawa Crisis Resource Management Global Rating Scale (3, 5%),<sup>92</sup> the Non-Technical Skills for Surgeons system (3, 5%),<sup>93</sup> modified Oxford Non-Technical Skills scales (2, 3%),<sup>94,95</sup> or the Teamwork Skills Assessment for Ward Care scale (1, 2%).<sup>96</sup> Like generic rubrics, these tools are designed for various clinical scenarios. They use 4- to 7-point behaviorally anchored rating scales to assess clinical decision-making related to patient assessment, consideration of options or alternatives, risk assessment, decisions, and communication of a plan. These tools are also used to assess



communication, teamwork, task management, leadership, and situation awareness. Additionally, one study (2%) used the Situation Awareness Global Assessment Technique<sup>97</sup> to test nursing students' situation awareness—often described as a nontechnical skill—as a proxy for clinical decision-making in simulations.<sup>48</sup>

## **Discussion**

This scoping review aimed to map the literature regarding transfer of learning outcomes related to clinical decision-making following simulation-based education in nursing and medicine. Results show that research has disproportionately focussed on transfer of learning from one simulation to another among students. There is little evidence regarding transfer of simulation-based learning to clinical practice for students and even less for licensed professionals. As noted in prior reviews,<sup>9-12</sup> we observed diversity in studies' designs, especially in simulation features (e.g., preparation, simulation modalities, scenarios, duration, debriefing), complicating the review process. Incomplete or inconsistent reporting of certain simulation features (e.g., briefing, duration, debriefing) further complicated the review process. Nevertheless, this review revealed patterns and trends that warrant further reflection.

Although most studies did not use the term transfer of learning, those that did often discussed transfer from simulation to clinical practice. Yet, only a very small proportion of studies assessed this form of transfer.<sup>34,38,41,47,58,77,81</sup> Those that did assess this form of transfer used both rubrics and checklists, sometimes in combination. With the exception of one study<sup>77</sup> that did not specifically report this, assessment in these studies always involved patients who experienced health issues similar to those depicted in simulations. This reflects conditions of near transfer to a

similar context, at least in terms of clinical content. However, designing such studies may present feasibility challenges in terms of recruiting these patients, as well as in assessing learners' clinical decision-making performance when interacting with them. In 5 of the studies that assessed transfer from simulation to clinical practice,<sup>34,38,47,77,81</sup> learners' performance was observed either directly or by video recordings; in the 2 other,<sup>41,58</sup> documentation of care was used. The number and frequency of assessments also varied from once after a simulation to several times over 12 months, all depending on the availability of eligible patients. Taken together, the small number of studies and the diversity of methods suggest that the assessment of transfer of learning outcomes related to clinical decision-making in clinical practice remains a challenging enterprise that will require further methodological development and creativity. At present, there is too little evidence and too much heterogeneity to produce a meaningful synthesis.

Although the conceptualization of transfer from simulation to clinical practice aligns with the New World Kirkpatrick Model,<sup>23</sup> we encourage educators and researchers to acknowledge other forms of transfer following simulation-based education. This review showed that more studies have assessed transfer of clinical decision-making outcomes from one simulation to another. However, simulations for learning and simulations for assessment within a single study often differed considerably in terms of scenarios, modalities, duration, and number or role of participants. The nature and extent of these differences was one of the most striking findings from this review and reflects conditions of far transfer to a dissimilar or remote context.<sup>8,98</sup> Yet, these variations were not accounted for either in the study design or in the statistical treatment of data. From a knowledge synthesis perspective, this heterogeneity in conditions of transfer

presents a challenge for evaluating the effect of simulation-based education. It highlights the imperative of defining precise inclusion criteria for future systematic reviews of the effectiveness of simulation-based education and to anticipate how differences between simulations for learning and simulations for assessment might affect results. In addition, studies investigating the effects of these differences (i.e., differences in scenarios, modality, duration, and number or role of participants) could help guide future work in terms of determining in advance the expected effect of these differences, so that they could be accounted for using appropriate statistical methods.<sup>99</sup> Still, studies that focused on the impact of different simulation features on learning accounted for only about a third (i.e., 19) of the studies included in this review. Such efforts could shed more light on the processes involved in the transfer of learning following simulation-based education and could inform educational practices. For example, beyond the realism or authenticity of cases and the similitudes with the clinical environment that are often considered to guarantee learner preparedness for practice, a couple of studies have begun to address the role of errors, reflection, and metacognition in the transfer of simulation-based learning.<sup>38,67</sup> These ideas deserve to be fleshed out and reflected on in greater depth through practice and research.

Although methods of assessment varied, this review identified the dimensions of clinical decision-making performance that are currently assessed for transfer in simulation-based education. The findings suggest that 3 dimensions of clinical decision-making performance are amenable to assessment: execution, accuracy, and speed (Figure 2). With respect to assessment methods, two thirds of the studies (40, 66%) used checklists with items specifically defined according to the simulation scenarios used. A smaller but somewhat sizeable proportion of studies (25, 41%) used generic tools designed for application in various situations (i.e., rubrics in

nursing, nontechnical skills assessments in medicine). In both cases, these tools mostly focus on the execution of actions conducive to or arising from clinical decisions (e.g., collecting pieces of clinical information, implementing actions to manage an issue). Assessments of clinical decision-making accuracy (e.g., reaching a correct diagnosis or accurately detecting a cue) and of speed (i.e., time required to reach certain objectives) were less frequent.

Overall, these findings suggest that simulation-based learning related to clinical decision-making is predominantly understood as a gain in generalizable skills that can be easily applied from one context to another. This observation is reminiscent of the decades-old debates surrounding the content- or context-specificity of clinical decision-making, a point that was raised in 3 studies included in this review.<sup>37,38,48</sup> Although clinical decision-making is often considered as a general skill, prior studies have shown that health care professionals' performance on identical cases in different occasions correlates moderately, thereby, indicating that the context of performance might be just as, if not more, influential than the content of cases.<sup>100-102</sup> This suggests that additional, unaccounted for factors related to the individuals, the environment, and their interactions could affect performance<sup>103</sup> and the assessment of performance.<sup>104</sup> Furthermore, the use of generic assessment tools that leave it to the observer to understand and account for the specifics in the content of cases adds another layer to this dilemma. Thus, we would argue that future research on the transfer of clinical decision-making in simulation-based education requires more consideration of what is transferred and the contexts in which it is learned and transferred, for example, evidence from psychology suggests that physical, temporal, functional, and social factors related to learning should be accounted for.<sup>98</sup> Moreover learners' knowledge base and motivation should be considered, as well as the opportunities and time they have to practice and

learn.<sup>105</sup> While simulation allows for reproducing various patient encounters, increased attention to the interactions that occur between factors related to the individual and their environment is warranted, perhaps through theories of situated learning,<sup>87</sup> situativity,<sup>106</sup> or activity.<sup>107</sup>

Interpretations of this review's findings should keep in mind its strengths and limitations. This scoping review was based on a recognized and rigorous methodological framework (JBI); every step of article selection, data extraction, and data analysis was performed independently or verified by a second author to favor the credibility of the results. We only included peer-reviewed quantitative studies, as we expected that the number of such papers would be sufficient to produce a representative synthesis. Examination of qualitative or mixed-methods study could yield additional findings related to the conceptualization of transfer of learning. Since we used a broad operational definition, most studies did not explicitly mention the term transfer of learning and were not necessarily conducted from this perspective. Another limit inherent to scoping reviews is the difficulty of producing recommendations for educators, as we did not assess the quality of the included studies nor produce a quantitative synthesis. Finally, the results reflect our interpretation of the studies' reports. Although we independently verified codes on multiple occasions, inconsistencies in the studies' reporting were frequent.

## **Conclusions**

This scoping review sought to map the literature regarding transfer of learning outcomes related to clinical decision-making following simulation-based education in nursing and medicine. The findings clarified the dimensions of clinical decision-making that are currently assessed for transfer in simulation-based education. However, the wide variations in simulation features and

conditions of transfer must be considered in greater depth before conducting a systematic review to assess the effectiveness of simulation for transfer of clinical decision-making learning outcomes. This would require more thorough descriptions of the context for learning (i.e., simulation features) and the conditions of transfer (e.g., variations in physical, temporal, functional, and social factors between simulation for learning and assessment context), as well as statistical models to account for any variations in these.

*Acknowledgments:* The authors would like to thank Mélanie Radermaker, RN, MSc, for her work as a research assistant during this study.

*Funding/Support:* This study was funded by a research grant for new academics from the Fonds de recherche du Québec – Société et culture (2020-NP-266176). P. Lavoie holds a research scholar award from the Fonds de recherche du Québec – Santé (282306).

*Other disclosures:* None reported.

*Ethical approval:* Reported as not applicable.

*Previous presentations:* Some of the findings from this review were presented at the 2021 Canadian Association of Schools of Nursing Canadian Nursing Virtual Education Conference, virtual, May 3–5, 2021, and at the 88th Congrès de l’Acfas, virtual, May 9–13, 2021.

## References

1. Gaba DM. The future vision of simulation in health care. *Qual Saf Health Care*. 2004;13:i2-i10. <https://doi.org/10.1136/qshc.2004.009878>
2. Vozenilek J, Huff JS, Reznick M, Gordon JA. See one, do one, teach one: Advanced technology in medical education. *Acad Emerg Med*. 2004;11(11):1149-1154. <https://doi.org/10.1197/j.aem.2004.08.003>
3. Rodriguez-Paz JM, Kennedy M, Salas E, et al. Beyond "See one, do one, teach one": Toward a different training paradigm. *Postgrad Med J*. 2009;85(1003):244-249. <https://doi.org/10.1136/qshc.2007.023903>
4. Lavoie P, Deschênes M-F, Nolin R, et al. Beyond technology: A scoping review of features that promote fidelity and authenticity in simulation-based health professional education. *Clin Simul Nurs*. 2020;42:22-41. <https://doi.org/10.1016/j.ecns.2020.02.001>
5. Norman G, Dore K, Grierson L. The minimal relationship between simulation fidelity and transfer of learning. *Med Educ*. 2012;46(7):636-647. <https://doi.org/10.1111/j.1365-2923.2012.04243.x>
6. Leberman S, McDonald L, Doyle S. *The transfer of learning: Participants' perspectives of adult education and training*. London: Routledge; 2006.
7. Bransford JD, Brown AL, Cocking RR. *How people learn: Brain, mind, experience, and school*. Washington, DC: National Academy Press; 2000.
8. Perkins DN, Salomon G. Transfer of learning. In: Tuijnman AC, ed. *International Encyclopedia of Adult Education and Training*. 2nd ed. Oxford: Pergamon Press; 1996:422-427.
9. Alt-Gehrman P. Nursing simulation and transfer of knowledge in undergraduate nursing programs: A literature review. *Nurs Educ Perspect*. 2019;40(2):95-98. <https://doi.org/10.1097/01.NEP.0000000000000398>
10. Teteris E, Fraser K, Wright B, McLaughlin K. Does training learners on simulators benefit real patients? *Adv Health Sci Educ*. 2012;17(1):137-144. <https://doi.org/10.1007/s10459-011-9304-5>
11. Boet S, Bould, D., Fung, L., Qosa, H, Perrier, L., Tavares, W., Reeves, S., Tricco, A.C. Transfer of learning and patient outcome in simulated crisis resource management: A systematic review. *Can J Anaesth*. 2014;61:571-582. <https://doi.org/10.1007/s12630-014-0143-8>
12. Sturm LP, Windsor JA, Cosman PH, Cregan P, Hewett PJ, Maddern GJ. A systematic review of skills transfer after surgical simulation training. *Ann Surg*. 2008;248(2):166-179. <https://doi.org/10.1097/SLA.0b013e318176bf24>

13. Tanner CA. Thinking like a nurse: A research-based model of clinical judgment in nursing. *J Nurs Educ*. 2006;45:204-211. <https://doi.org/10.3928/01484834-20060601-04>
14. Thompson C, Dowding D. *Essential decision making and clinical judgment for nurses*. Edinburgh: Elsevier; 2009.
15. Saposnik G, Redelmeier D, Ruff CC, Tobler PN. Cognitive biases associated with medical decisions: A systematic review. *BMC Med Inform Decis Mak*. 2016;16(1):138. <https://doi.org/10.1186/s12911-016-0377-1>
16. Lapkin S, Levett-Jones T, Bellchambers H, Fernandez R. Effectiveness of patient simulation manikins in teaching clinical reasoning skills to undergraduate nursing students: A systematic review. *Clin Simul Nurs*. 2010;6(6):e207-222. <https://doi.org/10.1016/j.ecns.2010.05.005>
17. Macauley K, Brudvig TJ, Kadakia M, Bonneville M. Systematic review of assessments that evaluate clinical decision making, clinical reasoning, and critical thinking changes after simulation participation. *J Phys Ther Educ*. 2017;31(4):64-75. <https://doi.org/10.1097/jte.0000000000000011>
18. Peters MDJ, Godfrey C, McInerney P, Munn Z, Tricco AC, Khalil H. Chapter 11: Scoping Reviews. In: Aromataris E, Munn Z, eds. *JBIM Manual for Evidence Synthesis*. JBI; 2020. <https://doi.org/10.46658/JBIMES-20-12>
19. Peters MDJ, Marnie C, Tricco AC, et al. Updated methodological guidance for the conduct of scoping reviews. *JBIM Evid Synth*. 2020;18(10):2119-2126. <https://doi.org/10.11124/JBIES-20-00167>
20. Tricco AC, Lillie E, Zarin W, et al. PRISMA extension for scoping reviews (PRISMA-ScR): Checklist and explanation. *Ann Intern Med*. 2018;169(7):467-473. <https://doi.org/10.7326/M18-0850>
21. Hodgetts TJ, Mahoney PF. Military pre-hospital care: Why is it different? *J R Army Med Corps*. 2009;155(1):4-8. <https://doi.org/10.1136/jramc-155-01-01>
22. Tiffen J, Corbridge SJ, Slimmer L. Enhancing clinical decision making: Development of a contiguous definition and conceptual framework. *J Prof Nurs*. 2014;30(5):399-405. <https://doi.org/10.1016/j.profnurs.2014.01.006>
23. Kirkpatrick JD, Kirkpatrick WK. *Kirkpatrick's four levels of training evaluation*. Alexandria, VA: Association for Talent Development; 2016.
24. Lopreiato JO. *Healthcare simulation dictionary*. Rockville, MD: Agency for Healthcare Research and Quality; 2016. <http://www.ssih.org/dictionary>.
25. Hsieh HF, Shannon SE. Three approaches to qualitative content analysis. *Qual Health Res*. 2005;15(9):1277-1288. <https://doi.org/10.1177/1049732305276687>



26. Adamson KA. Piloting a method for comparing two experiential teaching strategies. *Clin Simul Nurs*. 2012;8(8):e375-e382. <https://doi.org/10.1016/j.ecns.2011.03.005>
27. Arora S, Hull L, Fitzpatrick M, Sevdalis N, Birnbach DJ. Crisis management on surgical wards: A simulation-based approach to enhancing technical, teamwork, and patient interaction skills. *Ann Surg*. 2015;261(5):888-893. <https://doi.org/10.1097/sla.0000000000000824>
28. Bommer C, Sullivan S, Campbell K, et al. Pre-simulation orientation for medical trainees: An approach to decrease anxiety and improve confidence and performance. *Am J Surg*. 2018;215(2):266-271. <https://doi.org/10.1016/j.amjsurg.2017.09.038>
29. Chan NH, Mistry N, Campbell DM. A simulation-based pilot study of a mobile application (NRP Prompt) as a cognitive aid for neonatal resuscitation training. *Simul Healthc*. 2019;14(3):146-156. <https://doi.org/10.1097/sih.0000000000000353>
30. Chen P, Huang Y, Cheng H, et al. New simulation-based airway management training program for junior physicians: Advanced Airway Life Support. *Med Teach*. 2009;31(8):e338-344. <https://doi.org/10.1080/01421590802641471>
31. Dankbaar M, Alsma J, Jansen E, et al. An experimental study on the effects of a simulation game on students' clinical cognitive skills and motivation. *Adv Health Sci Educ*. 2016;21(3):505-521. <https://doi.org/10.1007/s10459-015-9641-x>
32. de Melo BC, Falbo AR, Muijtjens AM, van der Vleuten CP, van Merriënboer JJ. The use of instructional design guidelines to increase effectiveness of postpartum hemorrhage simulation training. *Int J Gynecol Obstet*. 2017;137(1):99-105. <https://doi.org/10.1002/ijgo.12084>
33. Everson J, Gao A, Roder C, Kinnear J. Impact of simulation training on undergraduate clinical decision-making in emergencies: A non-blinded, single-centre, randomised pilot study. *Cureus*. 2020;12(4):e7650. <https://doi.org/10.7759/cureus.7650>
34. Fawaz MA, Hamdan-Mansour AM. Impact of high-fidelity simulation on the development of clinical judgment and motivation among Lebanese nursing students. *Nurse Educ Today*. 2016;46:36-42. <https://doi.org/10.1016/j.nedt.2016.08.026>
35. Fraser K, Huffman J, Ma I, et al. The emotional and cognitive impact of unexpected simulated patient death: A randomized controlled trial. *Chest*. 2014;145(5):958-963. <https://doi.org/10.1378/chest.13-0987>
36. Fraser K, Ma I, Teteris E, Baxter H, Wright B, McLaughlin K. Emotion, cognitive load and learning outcomes during simulation training. *Med Educ*. 2012;46(11):1055-1062. <https://doi.org/10.1111/j.1365-2923.2012.04355.x>
37. Fraser K, Peets A, Walker I, et al. The effect of simulator training on clinical skills acquisition, retention and transfer. *Med Educ*. 2009;43(8):784-789. <https://doi.org/10.1111/j.1365-2923.2009.03412.x>

38. Fraser K, Wright B, Girard L, et al. Simulation training improves diagnostic performance on a real patient with similar clinical findings. *Chest*. 2011;139(2):376-381. <https://doi.org/10.1378/chest.10-1107>
39. Goldberg A, Silverman E, Samuelson S, et al. Learning through simulated independent practice leads to better future performance in a simulated crisis than learning through simulated supervised practice. *Br J Anaesth*. 2015;114(5):794-800. <https://doi.org/10.1093/bja/aeu457>
40. Gu Y, Witter T, Livingston P, et al. The effect of simulator fidelity on acquiring non-technical skills: A randomized non-inferiority trial. *Can J Anesth*. 2017;64(12):1182-1193. <https://doi.org/10.1007/s12630-017-0973-2>
41. Harwayne-Gidansky I, Bellis JM, McLaren SH, et al. Mannequin-based immersive simulation improves resident understanding of a clinical decision rule. *Simul Gaming*. 2017;48(5):657-669. <https://doi.org/10.1177/1046878117719483>
42. Hautz WE, Schroder T, Dannenberg KA, et al. Shame in medical education: A randomized study of the acquisition of intimate examination skills and its effect on subsequent performance. *Teach Learn Med*. 2017;29(2):196-206. <https://doi.org/10.1080/10401334.2016.1254636>
43. Hyunsook S, Mi Ja K. Evaluation of an integrated simulation courseware in a pediatric nursing practicum. *J Nurs Educ*. 2014;53(10):589-594. <https://doi.org/10.3928/01484834-20140922-05>
44. Isaza-Restrepo A, Gomez MT, Cifuentes G, Arguello A. The virtual patient as a learning tool: A mixed quantitative qualitative study. *BMC Med Educ*. 2018;18(1):297. <https://doi.org/10.1186/s12909-018-1395-8>
45. Jawaid M, Bakhtiar N, Masood Z, Mehar AK. Effect of paper- and computer-based simulated instructions on clinical reasoning skills of undergraduate medical students: A randomized control trial. *Cureus*. 2019;11(11):e6071. <https://doi.org/10.7759/cureus.6071>
46. Kim H-K, Ryu S, Jang K-S. Effect of structured pre-simulation preparation and briefing on student's self-confidence, clinical judgment, and clinical decision-making in simulation. *Contemp Nurs*. 2019;55(4/5):317-329. <https://doi.org/10.1080/10376178.2019.1641420>
47. Knudson MM, Khaw L, Bullard MK, et al. Trauma training in simulation: Translating skills from SIM time to real time. *J Trauma*. 2008;64(2):255-263. <https://doi.org/10.1097/ta.0b013e31816275b0>
48. Lavoie P, Pepin J, Cossette S, Clarke SP. Debriefing approaches for high-fidelity simulations and outcomes related to clinical judgment in baccalaureate nursing students. *Collegian*. 2019;26(5):514-521. <https://doi.org/10.1016/j.colegn.2019.01.001>

49. Letcher DC, Roth SJ, Varenhorst LJ. Simulation-based learning: Improving knowledge and clinical judgment within the NICU. *Clin Simul Nurs*. 2017;13(6):284-290. <https://doi.org/10.1016/j.ecns.2017.03.001>
50. Liaw SY, Chan SW, Chen FG, Hooi SC, Siau C. Comparison of virtual patient simulation with mannequin-based simulation for improving clinical performances in assessing and managing clinical deterioration: Randomized controlled trial. *J Med Internet Res*. 2014;16(9):e214. <https://doi.org/10.2196/jmir.3322>
51. Liaw SY, Rethans JJ, Scherpbier A, Piyanee KY. Rescuing A Patient In Deteriorating Situations (RAPIDS): A simulation-based educational program on recognizing, responding and reporting of physiological signs of deterioration. *Rescuing A Patient In Deteriorating Situations (RAPIDS): A simulation-based educational program on recognizing, responding and reporting of physiological signs of deterioration*. 2011;82(9):1224-1230. 10.1016/j.resuscitation.2011.04.014
52. Liaw SY, Wong LF, Ang SBL, Ho JTY, Siau C, Ang ENK. Strengthening the afferent limb of rapid response systems: An educational intervention using web-based learning for early recognition and responding to deteriorating patients. *BMJ Qual Saf*. 2016;25(6):448-456. <https://doi.org/10.1136/bmjqs-2015-004073>
53. Liaw SY, Wong LF, Chan SW, et al. Designing and evaluating an interactive multimedia Web-based simulation for developing nurses' competencies in acute nursing care: randomized controlled trial. *Designing and evaluating an interactive multimedia Web-based simulation for developing nurses' competencies in acute nursing care: randomized controlled trial*. 2015;17(1):e5. <http://dx.doi.org/10.2196/jmir.3853>
54. Los K, Chmielewski J, Luczynski W. Relationship between executive functions, mindfulness, stress, and performance in pediatric emergency simulations. *Int J Environ Res Public Health*. 2020;17(6):19. <https://doi.org/10.3390/ijerph17062040>
55. Lowdermilk DL, Fishel AH. Computer simulations as a measure of nursing students' decision-making skills. *J Nurs Educ*. 1991;30(1):34-39. <https://doi.org/10.3928/0148-4834-19910101-09>
56. Mariani B, Cantrell MA, Meakim C, Prieto P, Dreifuerst KT. Structured debriefing and students' clinical judgment abilities in simulation. *Clin Simul Nurs*. 2013;9(5):E147-E155. <https://doi.org/10.1016/j.ecns.2011.11.009>
57. Marshall RL, Smith JS, Gorman PJ, Krummel TM, Haluck RS, Cooney RN. Use of a human patient simulator in the development of resident trauma management skills. *J Trauma*. 2001;51(1):17-21. <https://doi.org/10.1097/00005373-200107000-00003>
58. Martin MG, Keller LA, Long TL, Ryan-Wenger NA. High-fidelity simulation effect on nurses' identification of deteriorating pediatric patients. *Clin Simul Nurs*. 2016;12(6):228-239. <https://doi.org/10.1016/j.ecns.2016.01.013>

59. McCoy CE, Menchine M, Anderson C, Kollen R, Langdorf MI, Lotfipour S. Prospective randomized crossover study of simulation vs. didactics for teaching medical students the assessment and management of critically ill patients. *J Emerg Med.* 2011;40(4):448-455. <https://doi.org/10.1016/j.jemermed.2010.02.026>
60. Morgan PJ, Kurrek MM, Bertram S, LeBlanc V, Przybyszewski T. Nontechnical skills assessment after simulation-based continuing medical education. *Simul Healthc.* 2011;6(5):255-259. <https://doi.org/10.1097/SIH.0b013e31821dfd05>
61. Mossenson AI, Tuyishime E, Rawson D, et al. Promoting anaesthesia providers' non-technical skills through the Vital Anaesthesia Simulation Training (VAST) course in a low-resource setting. *Br J Anaesth.* 2020;124(2):206-213. <https://doi.org/10.1016/j.bja.2019.10.022>
62. Nguyen N, Elliott JO, Watson WD, Dominguez E. Simulation improves nontechnical skills performance of residents during the perioperative and intraoperative phases of surgery. *J Surg Educ.* 2015;72(5):957-963. <https://doi.org/10.1016/j.jsurg.2015.03.005>
63. Nicksa GA, Anderson C, Fidler R, Stewart L. Innovative approach using interprofessional simulation to educate surgical residents in technical and nontechnical skills in high-risk clinical scenarios. *JAMA Surg.* 2015;150(3):201-207. <https://doi.org/10.1001/jamasurg.2014.2235>
64. Pena G, Altree M, Field J, et al. Nontechnical skills training for the operating room: A prospective study using simulation and didactic workshop. *Surgery.* 2015;158(1):300-309. <https://doi.org/10.1016/j.surg.2015.02.008>
65. Raman S, Labrague LJ, Arulappan J, Natarajan J, Amirtharaj A, Jacob D. Traditional clinical training combined with high-fidelity simulation-based activities improves clinical competency and knowledge among nursing students on a maternity nursing course. *Nurs Forum.* 2019;54(3):434-440. <https://doi.org/10.1111/nuf.12351>
66. Reid CA, Ralph JL, El-Masri M, Ziefle K. High-fidelity simulation and clinical judgment of nursing students in a maternal-newborn course. *West J Nurs Res.* 2020;42(10):829-837. <https://doi.org/10.1177/0193945920907395>
67. Reime MH, Johnsgaard T, Kvam FI, et al. Simulated settings; powerful arenas for learning patient safety practices and facilitating transference to clinical practice: A mixed method study. *Nurs Educ Pract.* 2016;21:75-82. <https://doi.org/10.1016/j.nepr.2016.10.003>
68. Saravana-Bawan BB, Fulton C, Riley B, et al. Evaluating best methods for crisis resource management education: Didactic teaching or noncontextual active learning. *Simul Healthc.* 2019;14(6):366-371. <https://doi.org/10.1097/SIH.0000000000000388>
69. Savoldelli GL, Naik VN, Park J, Joo HS, Chow R, Hamstra SJ. Value of debriefing during simulated crisis management: Oral versus video-assisted oral feedback.

- Anesthesiology*. 2006;105(2):279-285. <https://doi.org/10.1097/00000542-200608000-00010>
70. Scherer YK, Foltz-Ramos K, Fabry D, Chao YY. Evaluating simulation methodologies to determine best strategies to maximize student learning. *J Prof Nurs*. 2016;32(5):349-357. <https://doi.org/10.1016/j.profnurs.2016.01.003>
  71. Silva JLG, Kumakura A, Zanchetta FC, Coutinho VRD, Lima MHM. Clinical simulation for teaching of wound evaluation and treatment. *Clin Simul Nurs*. 2020;38:5-13. <https://doi.org/10.1016/j.ecns.2019.09.003>
  72. Steadman RH, Coates WC, Yue MH, et al. Simulation-based training is superior to problem-based learning for the acquisition of critical assessment and management skills. *Crit Care Med*. 2006;34(1):151-157. <https://doi.org/10.1097/01.CCM.0000190619.42013.94>
  73. Sullivan S, Campbell K, Ross JC, et al. Identifying nontechnical skill deficits in trainees through interdisciplinary trauma simulation. *J Surg Educ*. 2018;75(4):978-983. <https://doi.org/10.1016/j.jsurg.2017.10.007>
  74. Sullivan SA, Bingman E, O'Rourke A, Pugh CM. Piloting virtual surgical patient cases with 3rd-year medical students during the surgery rotation. *Am J Surg*. 2016;211(4):689-696.e681. <https://doi.org/10.1016/j.amjsurg.2015.11.021>
  75. Ten Eyck RP, Tews M, Ballester JM, Hamilton GC. Improved fourth-year medical student clinical decision-making performance as a resuscitation team leader after a simulation-based curriculum. *Simul Healthc*. 2010;5(3):139-145. <https://doi.org/10.1097/SIH.0b013e3181cca544>
  76. Thiele JE, Baldwin JH, Hyde RS, Sloan B, Strandquist GA. An investigation of decision theory: What are the effects of teaching cue recognition? *J Nurs Educ*. 1986;25(8):319-324. <https://doi.org/10.3928/0148-4834-19861001-05>
  77. Victor J, Ruppert W, Ballasy S. Examining the relationships between clinical judgment, simulation performance, and clinical performance. *Nurs Educ*. 2017;42(5):236-239. <https://doi.org/10.1097/NNE.0000000000000359>
  78. Vincent DS, Burgess L, Berg BW, Connolly KK. Teaching mass casualty triage skills using iterative multimanikin simulations. *Prehosp Emerg Care*. 2009;13(2):241-246. <https://doi.org/10.1080/10903120802706088>
  79. Walshe N, O'Brien S, Murphy S, Hartigan I. Integrative learning through simulation and problem-based learning. *Clin Simul Nurs*. 2013;9(2):e47-54. <https://doi.org/10.1016/j.ecns.2011.08.006>
  80. Weaver A. The effect of a model demonstration during debriefing on students' clinical judgment, self-confidence, and satisfaction during a simulated learning experience. *Clin Simul Nurs*. 2015;11(1):20-26. <https://doi.org/10.1016/j.ecns.2014.10.009>

81. Yang CW, Ku SC, Ma MH, Chu TS, Chang SC. Application of high-fidelity simulation in critical care residency training as an effective learning, assessment, and prediction tool for clinical performance. *J Formos Med Assoc.* 2019;118(9):1347-1355. <https://doi.org/10.1016/j.jfma.2018.12.003>
82. Yee B, Naik VN, Joo HS, et al. Nontechnical skills in anesthesia crisis management with repeated exposure to simulation-based education. *Anesthesiology.* 2005;103(2):241-248. <https://doi.org/10.1097/00000542-200508000-00006>
83. Yuan B, Wang MH, van Merriënboer J, Tao X, Kushniruk A, Peng J. Investigating the role of cognitive feedback in practice-oriented learning for clinical diagnostics. *Vocat Learn.* 2020;13(1):159-177. <https://doi.org/10.1007/s12186-019-09234-z>
84. Yuan H, Williams B, Man C. Nursing students' clinical judgment in high-fidelity simulation based learning: A quasi-experimental study. *J Nurs Educ Pract.* 2014;4(5). <https://doi.org/10.5430/jnep.v4n5p7>
85. Yudkowsky R, Otaki J, Lowenstein T, Riddle J, Nishigori H, Bordage G. A hypothesis-driven physical examination learning and assessment procedure for medical students: Initial validity evidence. *Med Educ.* 2009;43(8):729-740. <https://doi.org/10.1111/j.1365-2923.2009.03379.x>
86. Yule S, Parker SH, Wilkinson J, et al. Coaching non-technical skills improves surgical residents' performance in a simulated operating room. *J Surg Educ.* 2015;72(6):1124-1130. <https://doi.org/10.1016/j.jsurg.2015.06.012>
87. Lave J, Wenger E. *Situated learning: Legitimate peripheral participation.* Cambridge university press; 1991.
88. Lasater K. Clinical judgment development: Using simulation to create an assessment rubric. *J Nurs Educ.* 2007;46(11):496-503. 10.3928/01484834-20071101-04
89. Mikasa AW, Cicero TF, Adamson KA. Outcome-based evaluation tool to evaluate student performance in high-fidelity simulation. *Clin Simul Nurs.* 2013;9(9):e361-e367. <https://doi.org/10.1016/j.ecns.2012.06.001>
90. Clark M. Evaluating an obstetric trauma scenario. *Clin Simul Nurs.* 2006;2(2):e75-e77. <https://doi.org/10.1016/j.ecns.2009.05.028>
91. Fletcher G, Flin R, McGeorge P, Glavin R, Maran N, Patey R. Anaesthetists' Non-Technical Skills (ANTS): Evaluation of a behavioural marker system. *Br J Anaesth.* 2003;90:580-588. <https://doi.org/10.1093/bja/aeg112>
92. Kim J, Neilipovitz D, Cardinal P, Chiu M. A comparison of global rating scale and checklist scores in the validation of an evaluation tool to assess performance in the resuscitation of critically ill patients during simulated emergencies (abbreviated as "CRM simulator study IB"). *Simul Healthc.* 2009;4(1):6-16. <https://doi.org/10.1097/SIH.0b013e3181880472>

93. Yule S, Flin R, Paterson-Brown S, Maran N, Rowley D. Development of a rating system for surgeons' non-technical skills. *Med Educ.* 2006;40(11):1098-1104. <https://doi.org/10.1111/j.1365-2929.2006.02610.x>
94. Steinemann S, Berg B, DiTullio A, et al. Assessing teamwork in the trauma bay: introduction of a modified "NOTECHS" scale for trauma. *Am J Surg.* 2012;203(1):69-75. <https://doi.org/10.1016/j.amjsurg.2011.08.004>
95. Mishra A, Catchpole K, McCulloch P. The Oxford NOTECHS System: Reliability and validity of a tool for measuring teamwork behaviour in the operating theatre. *Qual Saf Health Care.* 2009;18(2):104-108. <https://doi.org/10.1136/qshc.2007.024760>
96. Hull L, Birnbach D, Arora S, Fitzpatrick M, Sevdalis N. Improving surgical ward care: development and psychometric properties of a global assessment toolkit. *Ann Surg.* 2014;259(5):904-909. <https://doi.org/10.1097/SLA.0000000000000451>
97. Endsley MR. Direct measurement of situation awareness: Validity and use of SAGAT. In: Endsley MR, Garland DJ, eds. *Situation Awareness Analysis and Measurement.* Mahwah, NJ: Lawrence Erlbaum; 2000:147-173.
98. Barnett SM, Ceci SJ. When and where do we apply what we learn?: A taxonomy for far transfer. *Psychol Bull.* 2002;128(4):612-637. <https://doi.org/10.1037//0033-2909.128.4.612>
99. Higgins J, Thompson S, Deeks J, Altman D. Statistical heterogeneity in systematic reviews of clinical trials: a critical appraisal of guidelines and practice. *J Health Serv Res Pol.* 2002;7(1):51-61. <https://doi.org/10.1258/1355819021927674>
100. Elstein AS, Schulman LS, Sprafka SA. *Medical problem solving: An analysis of clinical reasoning.* Cambridge, MA: Harvard University Press; 1978.
101. Durning SJ, Artino AR, Boulet JR, Dorrance K, van der Vleuten C, Schuwirth L. The impact of selected contextual factors on experts' clinical reasoning performance (does context impact clinical reasoning performance in experts?). *Adv Health Sci Educ.* 2012;17(1):65-79. <https://doi.org/10.1007/s10459-011-9294-3>
102. Norman G, Tugwell P, Feightner J, Muzzin LJ, Jacoby L. Knowledge and clinical problem-solving. *Med Educ.* 1985;19(5):344-356. <https://doi.org/10.1111/j.1365-2923.1985.tb01336.x>
103. Durning SJ, Artino Jr AR, Pangaro LN, van der Vleuten C, Schuwirth L. Perspective: Redefining context in the clinical encounter: Implications for research and training in medical education. *Acad Med.* 2010;85(5):894-901. <https://doi.org/10.1097/acm.0b013e3181d7427c>
104. Rencic J, Schuwirth LWT, Gruppen LD, Durning SJ. Clinical reasoning performance assessment: Using situated cognition theory as a conceptual framework. *Diagnosis (Berl).* 2020;7(3):241-249. <https://doi.org/10.1515/dx-2019-0051>

105. Haskell RE. *Transfer of learning: Cognition, instruction, and reasoning*. San Diego, CA: Academic Press; 2001.
106. Durning SJ, Artino AR. Situativity theory: A perspective on how participants and the environment can interact: AMEE Guide no. 52. *Med Teach*. 2011;33(3):188-199. <https://doi.org/10.3109/0142159X.2011.550965>
107. Battista A. An activity theory perspective of how scenario-based simulations support learning: a descriptive analysis. *Adv Simul*. 2017;2(1):23. <https://doi.org/10.1186/s41077-017-0055-0>



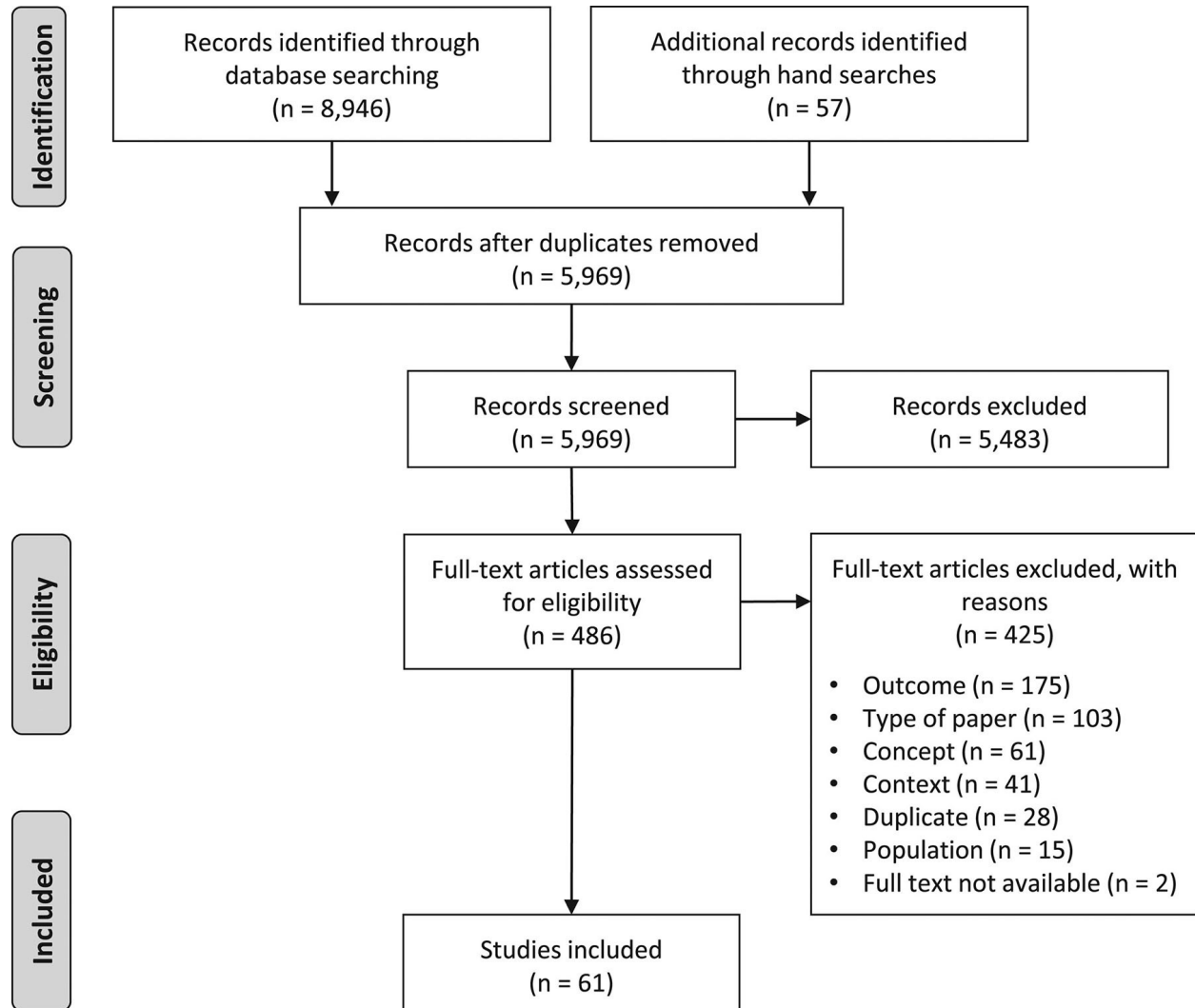
**Table 1**  
**Characteristics of Studies (n = 61) Assessing Transfer of Learning Related to Clinical Decision-Making Following Simulation-Based Education in Nursing and Medicine From a May 2020 Scoping Review**

Characteristic	No. (%)
<b>Location</b>	
North America	37 (61)
Asia	12 (20)
Europe	7 (11)
South America	3 (5)
Oceania	2 (3)
<b>Participants</b>	
<i>Physicians</i>	35 (57)
Medical students	18 (30)
Interns or residents	16 (26)
Anesthesiologists	1 (2)
<i>Nurses</i>	22 (36)
Nursing students	18 (30)
Registered nurses	4 (7)
<i>Interprofessional<sup>a</sup></i>	4 (7)
Students	2 (3)
Students and professionals	2 (3)
<b>Study design</b>	
Randomized controlled trials	31 (51)
Single-group studies	23 (38)
Nonrandomized controlled trials	7 (11)

<sup>a</sup>Studies with interprofessional participants included both physicians and nurses. Additionally, one study<sup>68</sup> included physiotherapy, occupational therapy, and speech language pathology students.

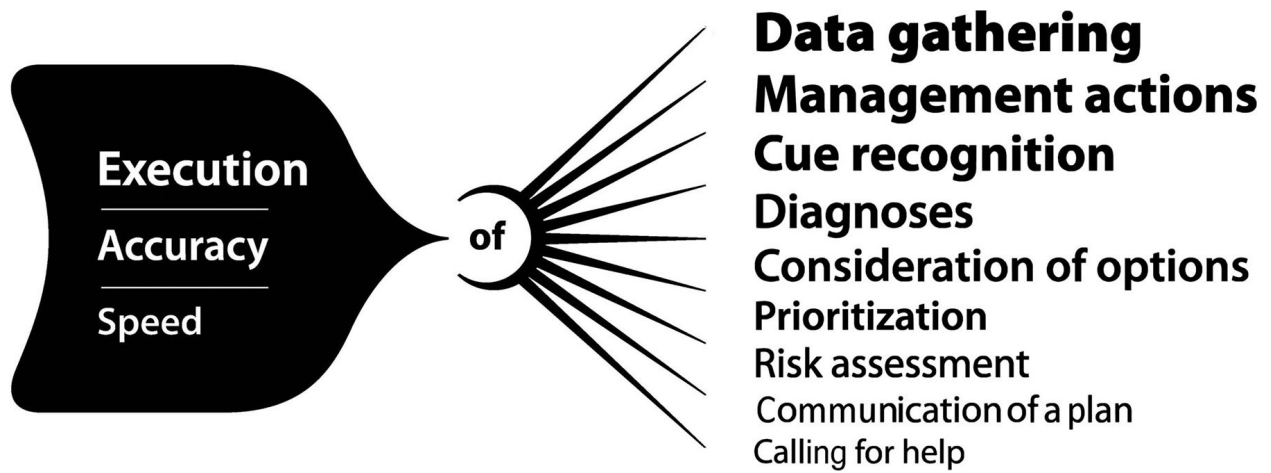
## Figure Legends

Figure 1



Preferred Reporting Items for Systematic Reviews and Meta-Analyses extension for scoping reviews (PRISMA-ScR)<sup>20</sup> flow diagram of study selection for a May 2020 scoping review aiming to map the literature regarding transfer of learning outcomes related to clinical decision-making following simulation-based education in nursing and medicine.

Figure 2



Dimensions of clinical decision-making performance (left) and clinical decision-making outcomes (right) assessed for transfer of learning in simulation-based education for nursing and medical students and professionals from a May 2020 scoping review aiming to map the literature regarding transfer of learning outcomes related to clinical decision-making following simulation-based education in nursing and medicine. The size of each dimension and outcome is determined by how frequently it appeared in the included studies ( $n = 61$ ), with larger and bolder words being ones that appeared more often.